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MUSLIM COMMUNITY

*United States of America*

*Muslims who believe in the Messiah,  
Hadhrat Mirza Ghulam Ahmad Qadiani<sup>ras</sup>*

# Ansar Leadership Conference

## Team is Better Than One

### January 2024

Aftab Jamil – Nazim Aala Central West





He Has  
climbed the  
Seven  
Summits

Is that a Big Deal?

He is  
BLIND

Secret?

Erik Weihenmayer

world's foremost blind athlete and a Harvard  
Business School lecturer

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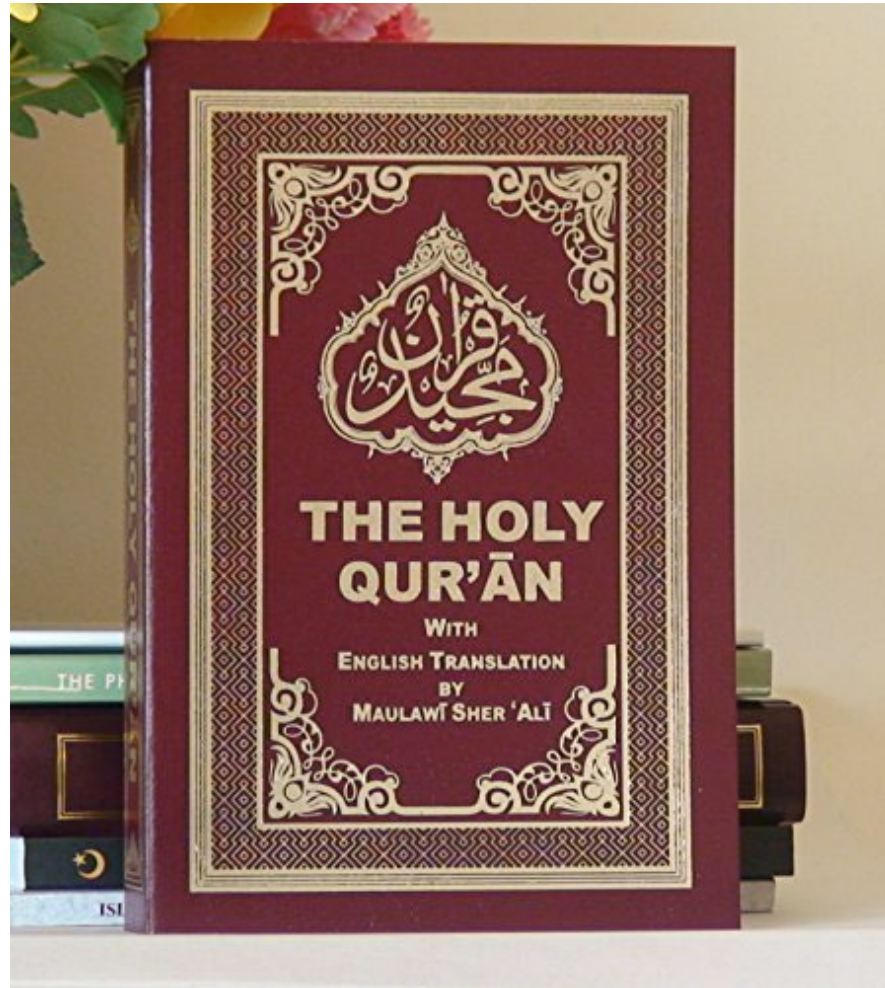
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- **Bonding Agent for all team member**
- **Lubricates difficult tasks**
- **Makes seeming impossible tasks possible**





وَاعْتَصِمُوا بِحَبْلِ اللَّهِ جَمِيعًا وَلَا تَفَرَّقُوا

And hold fast, **all together**, by  
the rope of Allah and be not divided



وَلْتَكُنْ مِنْكُمْ أُمَّةٌ يَدْعُونَ إِلَى الْخَيْرِ وَيَأْمُرُونَ بِالْمَعْرُوفِ وَيَنْهَوْنَ عَنِ الْمُنْكَرِ ۗ وَأُولَٰئِكَ هُمُ الْمُفْلِحُونَ ﴿١٥﴾

And let there be among you **a body of men** who should invite to goodness, and enjoin equity and forbid evil. And it is they who shall prosper.

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إِنَّ اللَّهَ يُحِبُّ الَّذِينَ يُقَاتِلُونَ فِي سَبِيلِهِ صَفًّا كَأَنَّهُمْ بُنْيَانٌ مَّرصُومٌ ﴿٥﴾

Verily, Allah loves those who fight in His cause arrayed in *solid* ranks, as though they were a **strong structure** **cemented** with *molten* lead. 61:5

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To simply **work or even work well on your own is not representative of genuine achievement** or excellence. Of course, if you work well yourself and submit excellent reports, this is a personal quality of yours and is a good thing



However, if you have not **developed a team** alongside this or have not trained your second line to continue the work after you, then it means that you have actually not achieved anything at all.



The real aim is not to work independently; rather, **the objective is to build a team** and a second line so that when you are older, and I am not saying that you are already old, but when you become older, then at least there will be others who will be able to assume the duties and carry on the work



(National Majlis-e-Amila Lajna Imaillah  
Australia December 19,2020)

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**Team Work is Supposed to be in Our DNA**



# Building Effective Teams Isn't Rocket Science, But It's Just as Hard

(Harvard Business Review)

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## How to Build an Effective Team?

**There are no right or wrong answers – the best way is to try an approach but be fully committed in the execution.**



# Key Characteristics of Effective Teams

Clarity of Purpose

Good Communication

Accountability and Commitment

Shared Leadership

Positive Group Dynamics



# SMART Goals

**S** - Specific

**M** - Measurable

**A** - Actionable

**R** - Relevant

**T** - Time based

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# *A Simple Model*

[Marshall Goldsmith](#) is recognized as one of the world's leading executive educators and coaches. Dr. Goldsmith has authored 30 books





**How  
well  
are  
we  
doin  
g?**

**How  
well  
do  
we  
need  
to be  
doin  
g?**

**calcul  
ate the  
scores**

**Identify  
gap**

**List  
two  
key  
behavi  
ors**

**have the  
team  
pick the  
one that  
they  
believe  
will have  
the  
biggest  
impact.**



*“You’ll learn more about  
a road by traveling it  
than be consulting all  
the maps in the world”*

*Henry Ford*



**Leadership is to get ordinary people do extraordinary things.**

**Know the Way**

**Go the Way**

**Show the Way**

**This way to Alm-e-Inami**





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**Jazak' Allah!**